



Investigations & White-Collar Crime

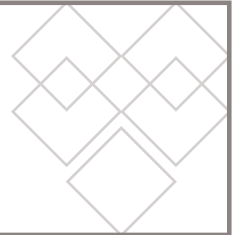
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PROFILED:

NAVIN JOSEPH LOBO

RPC Premier Law



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White-Collar Crime



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PERSONAL BIOGRAPHY

Navin Joseph Lobo is an experienced trial and appellate litigator and arbitration practitioner specialising in complex cross-jurisdiction commercial and civil disputes. As an advocate and solicitor, he handles his own advocacy in all levels of the Singapore courts as well as in international arbitrations. He is ranked in Benchmark Litigation APAC as a Litigation Star. He is equally adroit in the regulatory compliance and investigations sphere. He has extensive experience in dealing with regulators in regulatory prosecution and investigation matters. He is ranked as a recommended individual for compliance and investigations by Legal 500.

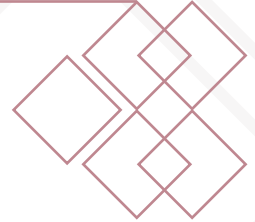


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Q&A WITH NAVIN JOSEPH LOBO

**Could you provide an insight into how you approach your work? What drives and motivates you?**

◆ My team's approach is that whatever advice we give, it must ultimately be commercially minded. This entails delivering practical and strategic solutions that go beyond just providing the legal answer but ensuring that our clients are well positioned to achieve the most favourable outcome that best suits their respective commercial objectives. We approach every case in a logical and systematic manner. We enjoy strategising and providing a high-level holistic assessment of each case, while keeping a firm eye on the closer details and ensuring that all the bases are covered. This involves customising the services rendered, according to the client, the industry in which it operates, and the precise legal issues or factual matrix at hand. We see this as a people business. Being able to solve the client's issues to their satisfaction, while developing a close working relationship with our client, is what drives and motivates us.

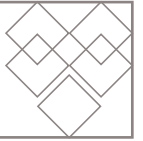
In what ways do you endeavour to support the career development of your colleagues rising through the ranks?

◆ Having been in practice myself for over 18 years, I support the need to create a sustainable career without compromising on our dedication to deliver timely and reliable legal services to our clients. I also actively encourage collaboration across the team by facilitating open and frank discussions on matters, which enables us to come up with the most effective solutions for our clients. Our open exchanges and resource sharing also allow my team and I to stay abreast of the latest trends and developments, both in the legal sphere and in the various industry sectors. We are also committed to developing sector focus and area specialism for

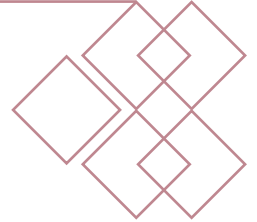


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each individual lawyer in the team. These, to me, are integral to equipping us with the requisite skillset and industry knowledge and expertise when working on each matter, to ensure that we can provide tailored legal solutions to all our clients.



What strengths and characteristics do you, your team and your firm strive to demonstrate to clients?

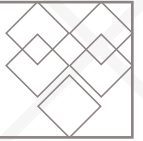
◆ My team and I recognise that there is no ‘one size fits all’ approach, and that every case is different and may involve slightly distinct nuances. Therefore, while we are committed to ensuring technical quality and excellence in every case, which in my view should be the baseline standard, we are equally adept at delivering timely, cost-effective and practical solutions that are tailored to each individual client’s commercial needs. By tapping into our team’s in-depth industry knowledge, vast experience in multiple areas of law and expertise having advised clients across a variety of sectors, including technology, media and telecommunications, insurance, banking and finance, energy and power, and retail, we are able to provide value-added and holistic services to all our clients. ■

“WE APPROACH EVERY CASE IN A LOGICAL AND SYSTEMATIC MANNER. WE ENJOY STRATEGISING AND PROVIDING A HIGH-LEVEL HOLISTIC ASSESSMENT OF EACH CASE, WHILE KEEPING A FIRM EYE ON THE CLOSER DETAILS AND ENSURING THAT ALL THE BASES ARE COVERED.”



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REPRESENTATIVE ENGAGEMENTS

- ◆ Advised and acted for local and global companies on internal investigations, as well as external investigations conducted as part of regulator probes, into large scale employee fraud and corruption, including evidence preservation and collection, asset recovery, regulator interviews and regulator document production requests.
- ◆ Represented various companies in civil litigation actions in the Singapore courts against fraudsters, including urgently applying for interim worldwide freezing orders, and advised them on their insurance claims for employee fraud and their dealings with the Commercial Affairs Department of the Singapore Police Force.
- ◆ Advised various companies on regulatory compliance and corporate governance issues in the context of discovery and prevention of commercial fraud, falsification of documents, criminal breach of trust and other white-collar crimes.
- ◆ Advised on, reviewed and drafted customised anti-bribery and corruption policies for global companies to ensure compliance with applicable regulations and advised on assessment on key risk areas to business operations.

